

HEALTH AND SAFETY POLICY

The Directors of the Company consider that the health and safety of its employees, and others affected by its operations, is our number one priority. They believe that nothing is so important that it cannot be done safely; and that no priorities, neither line productivity nor customer delivery, can justify that anyone should take any physical risk.

The Company also believes that the successful management of health and safety is integral to the success of the business. Therefore throughout each site, the Company will:

- ★ Provide adequate control of the health and safety risks arising from our work activities
- ★ Consult with our employees on matters affecting their health and safety
- ★ Provide and maintain safe premises, plant and equipment
- ★ Ensure the safe handling and use of substances
- ★ Provide information instruction and supervision for employees and contractors
- ★ Ensure all employees are competent to do their tasks, and give them adequate training
- ★ Prevent accidents and cases of occupational disease
- ★ Maintain safe and healthy working conditions and welfare facilities
- ★ Ensure that the products we manufacture are safe for their intended use
- ★ Carry out our operations in a manner that does not pose a risk to our neighbours or the general public; and
- ★ Review and revise this policy as necessary at regular intervals

The Company recognizes that our employees have an important role to play to ensure that this policy is successfully implemented. Therefore every employee from shop floor to board level is expected to:

- ★ Carry out their duties with appropriate regard for their own health and safety, and for other people who may be affected by what they do.
- ★ Co-operate with the Company on matters of health and safety



Managing Director

Date: 21 September 2010



Operations Director