

Sustainability and Responsible Sourcing Policy

It is our aim at Michelmersh Brick UK Limited to responsibly source the raw materials that are used to manufacture our products.

In conjunction with our corporate responsibility we will aim to:

- Recognise the need to apply good standards of social and ethical behaviour relating to our activities.
- Comply with all current and future legislation and other industry requirements.
- Maintain and continually improve our management systems such that they are legal, efficient and financially sustainable.
- Effectively manage the supply chain to deliver sustainable policies and practices.
- Reduce our emissions of greenhouse gases in line with our government targets.
- Ensure the prudent use of resources including energy, water and raw materials.
- Maintain an effective health and safety policy to protect employees, contractors and visitors.
- Operate our sites responsibly preventing pollution and recognising the importance of national heritage, ecological value and biodiversity.
- Manage our waste streams including water responsibly and where possible reduce, reuse, recover and recycle.
- Ensure our employees are adequately trained and aware of their responsibilities.
- Identify and engage with all our stakeholders including the local communities that are affected by our activities.
- Recognise the social and environmental impacts of the transportation of our products and adopt appropriate strategies to reduce any adverse impacts.
- Operate with transparency regarding complaints and prosecutions.
- Respect and recognise the fundamental rights at work including human rights, elimination of discrimination and the abolition of child and forced labour.
- Develop products that improve the quality and sustainability of the built environment.

Martin Warner



Managing Director
January 2014